

**WAC 172-135-040 Written notification and conditions of leave.**

(1) Notice: The dean shall issue a written notification of the mandatory medical leave of absence. The written notice shall include:

- (a) Effective date of the leave;
- (b) Reasons for requiring the leave;
- (c) Conditions during the leave of absence, if any;
- (d) Conditions for reenrollment, if any;
- (e) A university point of contact during the absence; and
- (f) Information about the appeals process.

(2) Service: The notice shall be served on the student.

(3) Conditions: If the dean issues a mandatory medical leave of absence, the dean may also impose conditions on the student during the mandatory leave as well as conditions for returning to the university after the mandatory leave. The goal of such conditions is to prepare the student for a successful return to the university. Such conditions may include, but are not limited to:

(a) Restrictions on access to university property;

(b) Restrictions on participation in university programs or activities;

(c) Release of treatment records;

(d) Mandatory medical or psychological assessment of student to address the identified health or safety risks;

(e) Compliance with treatment recommendations;

(f) Documentation of ability to meet the essential functions of a student prior to returning; and

(g) Consultation and assessment with the dean or designee prior to being able to register for classes and the end of the leave period.

(4) Length: The length of the mandatory medical leave of absence will be determined on a case-by-case basis and identified in the notice given to the student. A student placed on a mandatory leave of absence must normally remain out of school for the remainder of the academic year.

(5) Appeal: The notice of mandatory medical leave of absence is subject to the appeal procedures set forth in this chapter.

[Statutory Authority: RCW 28B.35.120(12) and 42.56.070. WSR 18-21-033, § 172-135-040, filed 10/5/18, effective 11/5/18.]